

2.3 SUMBER DAYA MANUSIA HUMAN RESOURCES

Tabel 2.3.1 **Jumlah Pegawai Negeri Sipil Menurut Jabatan dan Jenis Kelamin di Kabupaten Solok Selatan, Desember 2022 dan Desember 2023**
Number of Civil Servants by Occupation and Sex in Solok Selatan Regency, Desember 2022 and Desember 2023

| Jabatan <i>Occupation</i> | 2022 | | |
|---|--------------------------|----------------------------|------------------------|
| | Laki-laki <i>Male</i> | Perempuan <i>Female</i> | Jumlah <i>Total</i> |
| (1) | (2) | (3) | (4) |
| Jabatan Pimpinan Tinggi Utama <i>Senior Executives</i> | – | – | – |
| Jabatan Pimpinan Tinggi Madya <i>Middle Executives</i> | – | – | – |
| Jabatan Pimpinan Tinggi Pratama <i>Junior Executives</i> | 19 | 4 | 23 |
| Administrator/ <i>Administrator</i> | 56 | 33 | 89 |
| Pengawas/ <i>Supervisor</i> | 52 | 48 | 100 |
| Eselon V/ <i>5th Echelon</i> | – | – | – |
| Jabatan Fungsional Dosen <i>Certain Functional Position for Lecturer</i> | – | – | – |
| Jabatan Fungsional Guru <i>Certain Functional Position for Teacher</i> | 265 | 903 | 1.168 |
| Jabatan Fungsional Medis <i>Certain Functional Position for Medical Field</i> | 48 | 396 | 444 |
| Jabatan Fungsional Teknis <i>Certain Functional Position for Technical Field</i> | 105 | 81 | 186 |
| Jabatan Fungsional Umum/Pelaksana <i>General Functional Position</i> | 493 | 894 | 1.387 |
| Jumlah/Total | 1.038 | 2.359 | 3.397 |

Lanjutan Tabel/*Continued Table 2.3.1*

| Jabatan <i>Occupation</i> | 2023 | | |
|---|--------------------------|----------------------------|------------------------|
| | Laki-laki <i>Male</i> | Perempuan <i>Female</i> | Jumlah <i>Total</i> |
| (1) | (2) | (3) | (4) |
| Jabatan Pimpinan Tinggi Utama <i>Senior Executives</i> | – | – | – |
| Jabatan Pimpinan Tinggi Madya <i>Middle Executives</i> | – | – | – |
| Jabatan Pimpinan Tinggi Pratama <i>Junior Executives</i> | 19 | 3 | 22 |
| Administrator/ <i>Administrator</i> | 65 | 34 | 99 |
| Pengawas/ <i>Supervisor</i> | 55 | 46 | 101 |
| Eselon V/ <i>5th Echelon</i> | – | – | – |
| Jabatan Fungsional Dosen <i>Certain Functional Position for Lecturer</i> | – | – | – |
| Jabatan Fungsional Guru <i>Certain Functional Position for Teacher</i> | 342 | 1.147 | 1.489 |
| Jabatan Fungsional Medis <i>Certain Functional Position for Medical Field</i> | 61 | 505 | 566 |
| Jabatan Fungsional Teknis <i>Certain Functional Position for Technical Field</i> | 98 | 95 | 193 |
| Jabatan Fungsional Umum/Pelaksana <i>General Functional Position</i> | 332 | 429 | 761 |
| Jumlah/<i>Total</i> | 972 | 2.259 | 3.231 |

Sumber/*Source* : Badan Kepegawaian Negara (BKN)/*National Civil Service Agency*